



Anti-Slavery Statement

ELITE CLEANING SOLUTIONS LTD recognises that **Modern slavery** is a crime and a violation of fundamental human rights. It takes various forms, such as **slavery**, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to ensuring that there is no modern slavery or human trafficking within our supply chains or in any part of our business and require that our supply chain partners adhere to the requirements of the Modern Slavery Act 2015. We undertake all necessary and practicable steps, to ensure that our standards are being implemented throughout our supply chain.

Anti-Slavery Policy

1. ELITE CLEANING SOLUTIONS LTD recognises that any form of slavery or forced labour is unlawful. It is the aim of the Company to ensure that no employee or job applicant is a victim of modern slavery.
2. Our aim is that each member of our workforce will be correctly vetted to ensure that they have the correct documentation in place so that we know that they are eligible to work and live in the United Kingdom.
3. This policy applies to anyone working for us including all our employees, sub-contractors, associates, and consultants, third party representatives and business partners.

Responsibility for the Policy

The MD has overall responsibility for this policy to cover our legal obligations and to ensure that all those who work with us, comply with it.

Training will be provided to enable staff to understand this policy and its implementation.

Our zero-tolerance approach to modern slavery will be communicated to all suppliers, contractors, and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.